

Webinar on

Diversity & Inclusion Excellence Through Social Intelligence

Learning Objectives

- Learn how our evolutionary background and cognitive biases undermine D&I*
- Assess situations where these biases might impact your D&I efforts*
- Discover how pioneering organizations use social intelligence to address cognitive biases in D&I*
- Adapt these social intelligence-informed best practices into your own organizational D&I context*
- Incentivize others in your organization to follow these best practices for D&I*
- Integrate cutting-edge social intelligence-based strategies for D&I excellence into your organization's standard operating procedures*



This training provides the knowledge you need not only to understand why D&I efforts usually fail to achieve their goals, along with best practices from pioneering organizations that have incorporated social intelligence-based strategies into their practices.

PRESENTED BY:

Susan Fahey Desmond is a principal with Jackson Lewis PC. She has been representing management in all areas of labor and employment law for over 30 years. A noted author and speaker, Ms. Desmond is listed in Best Lawyers in America and has been named by Chambers USA as one of America's leading business lawyers.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

For you to achieve outstanding diversity & inclusion results requires strong social intelligence, the ability to evaluate and influence other people's social interactions. Our evolutionary background has resulted in unconscious bias and other problematic mental patterns (called cognitive biases) that leads to tribal behaviors, undermining D&I initiatives. To deal with tribalism, pioneering organizations are applying social intelligence-based strategies to address the cognitive biases that result in tribalism and undercut D&I. This presentation offers case studies from these pioneering organizations and provides clear takeaways to help you achieve outstanding D&I results.



Areas Covered

Diversity & inclusion

Social intelligence

HR best practices

Cognitive biases

D&I integration into standard operating procedures

Effective techniques for adapting D&I practices from other contexts into your own organization

Incentivizing others in your organization to follow D&I best practices



Who Should Attend ?

Hiring Managers

HR Leaders

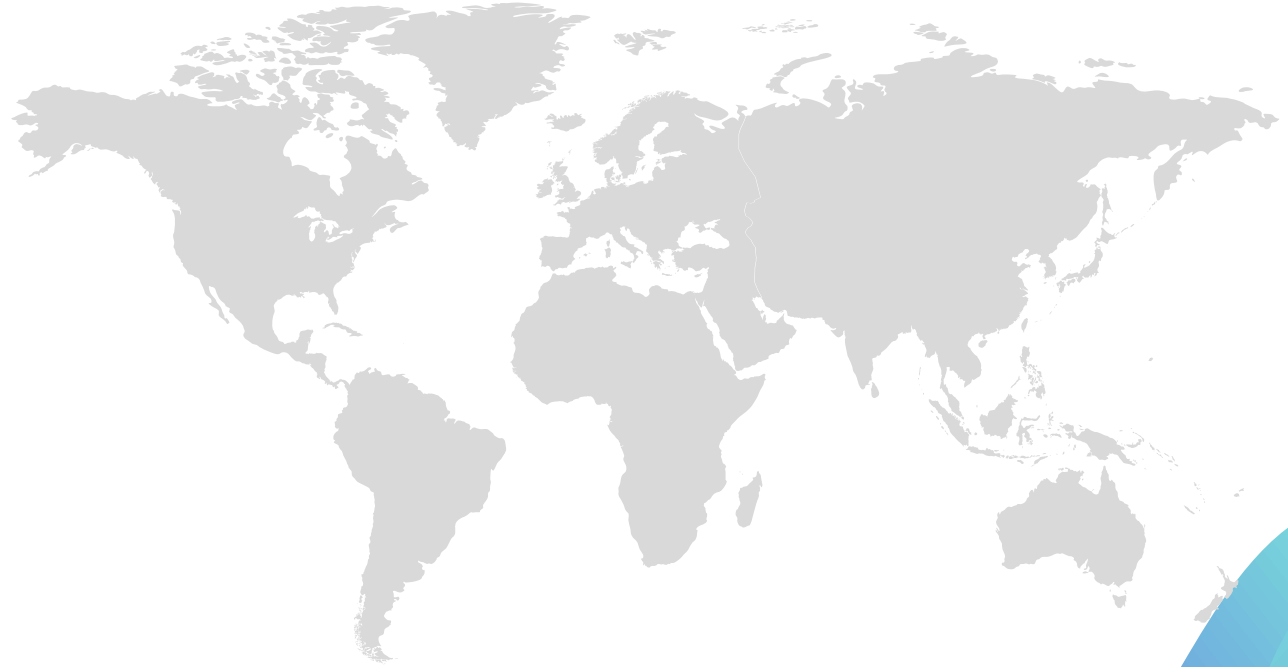
HR professionals

D&I specialists



Why Should Attend ?

Despite a commitment by organizational leaders to outstanding D&I efforts, very few organizations actually achieve excellence in this area. Why? Cutting-edge research in behavioral economics and neuroscience on social intelligence suggests this gap between aspiration and reality stems from lacking a true grasp of the underlying problems in human mental patterns that undermine D&I efforts. This training provides the knowledge you need not only to understand why D&I efforts usually fail to achieve their goals, along with best practices from pioneering organizations that have incorporated social intelligence-based strategies into their practices.



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